



PAVEL TOMÁŠEK

OPERATION/DEPARTMENT
MANAGER

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739 11, Frýdlant nad Ostravicí

PERSONAL DETAILS

Date of birth

1988 - January

LINKS

LinkedIn:

<https://www.linkedin.com/in/pavel-tomasek-operation-department-manag...>

PERSONAL MOTTO

Don't tell people how to do it, but help and teach them to understand a problem so that they can find the best solution themselves.

LANGUAGES

English

German

ABOUT ME

An experienced manager long-term operating in a multicultural environment with a strong sense of responsibility, I am passionate about people and committed to fostering their development within a thriving and collaborative work environment.

With a proven ability to oversee multiple projects and spearhead new product launches, I ensure all objectives are met with precision and efficiency through a highly KPI-oriented approach.

I firmly believe that solutions exist for all challenges and embrace the power and determination to find them.

GREATEST ACHIEVEMENTS

- Proposal of technical layout, construction and launch of new PaintShop
- Implementation of first robotic application in whole corporate with own developed control systems
- Design and implementation of the electronic data collection systems - fully canceled all paper form
- Head count reduction, several hard cost savings due to implementation of innovation solutions

WORK EXPERIENCE

MACHINING MANAGER

ALUDYNE CZECH, S. R. O. | OSTRAVA

AUG 2023 - JAN 2024

main responsibilities:

- management of machining department (4 supervisors, 16 team leaders), support departments such as engineering, CNC technicians and tool shop technicians,
- cooperation with approximately 170 direct and 14 indirect employees of machining department,
- the most important topics were setting up regular meetings, structuring responsibilities for each position, just simply creating team environment with cooperative and engaged people with the same goals and direction,
- increasing of production productivity (better utilization of people, speed up of cycle time and downtime decreasing),
- setting up of regular TPM activities and defined transparently responsibilities for production and maintenance,
- reduction of customer claims (setting up of QRQC procedure, regular monthly meeting with employees, revision of visual controls),
- prepare shift paper reporting to electronic on-line reporting directly from machine peripherals for hard production data and prepare an electronic reporting also for downtimes and scrap,
- cooperation during launching of new projects or equipment,
- preparation of the winter shut down plan for cleaning and maintenance activities.

SKILLS

MANAGEMENT

COMMUNICATION

ORGANIZATIONAL

PRESENTATION

LEAN, 5S, KAIZEN, KANBAN

SHOP FLOOR MANAGEMENT

AUTOMATIZATION, ROBOTS, CAM
DETECTIONS

CUSTOMER AND CERTIFICATION
AUDITS

PROJECT MANAGEMENT, LAUNCH

SAP, K2, LOTUS NOTES

ERP & MES SYSTEMS

SCADA, WinCC

EDUCATION

ELECTROTECHNICS

SECONDARY SCHOOL OF
ZDENĚK MATĚJÍČEK, OSTRAVA
| OSTRAVA
2007

HOBBIES

Family, Sports (Biking, Hiking, Table
tennis), Coffee, Food, History, Travel,
Music, Movies

DRIVING LICENSE

Driving license category

Group B - active driver, more than
500K km without an accident

OPERATION MANAGER

ALUDYNE CZECH, S. R. O.

OCT 2022 - JUL 2023

main responsibilities:

- managing of production departments (casting, machining), supportive departments (tool shops, maintenance, automation and IT) and direct purchase of energy (gas, electricity),
- greenfield since 2017 with stopping growth during covid and after that extremely high ramp up (Jan/22 - 120 employees, Oct/22 - 262 employees, Aug/23 - 541 employees, Dec/24 - 680 employees),
- key pillars of production: the most important topics were the stabilization of production, the introduction of shift/daily reporting and the focus on standardization and fulfillment of KPI's, the training of new operators, the transfer all production departments to 4-shifts pattern,
- key pillars of support departments: the transfer to 4-shifts pattern, training plan for increasing skill and know-how of technicians, electricians and mechanics, definition of critical spare parts and purchase ordering execution, definition and signing service agreements for critical equipment and infrastructure and also working on plant digitalization,
- stressful environment due to daily risk of stops of OEM customers and possible financial sanctions,
- very tight cooperation with members of corporation leadership,
- finding possibilities how to transfer plant from red to black numbers and stress reduction,
- daily, weekly, monthly reporting (internal, but also for customers including several calls/present meetings per day).

PAINT SHOP MANAGER

MAXION WHEELS CZECH, S.R.O.

MAR 2017 - SEP 2022

- responsibility for managing of the paintshop department (2 Paint shops) approx. 70 employees, direct managing of a team of 10 employees (technicians, supervisors, team leaders), developing their skills and succession planning,
- processing the budget of the department and control of the budget execution and achievement KPI's targets,
- negotiation and cooperation with suppliers,
- responsibility for HSE, automotive standards and production standards,
- focusing on continuous improvement, increasing share of production line automation,
- responsibility for preparing and realization several investments every year,
- daily, weekly, monthly reporting.

PROCESS TECHNICIAN OF PAINT SHOP

MAXION WHEELS CZECH, S.R.O.

OCT 2012 - FEB 2017

- responsibility for wet paint booths, robots, new projects of wheels, the electronic data collection systems and the process technology,
- a member of the project team focusing on the project of building the new paint shop and the final inspection line (my several ideas of more effective process flows of wheels were implemented there),
- development a new application for control of the wet application,
- realization of robotic spray application for wheels as the first in corporation,
- daily reporting.

PRODUCTION - SHIFT LEADER

HYUNDAI MOTOR MANUFACTURING CZECH, S.R.O.

JAN 2011 - SEP 2012

- leading employees of the production shift approx. 160 employees including 13 senior staff (4 groups leaders and 9 team leaders),
- developing skills of the senior staff,
- responsibility for fulfilling of the production plan in the required quality and compliance of work safety,
- succession planning,
- daily reporting.

PROCESS ENGINEERING - CCR OPERATOR

HYUNDAI MOTOR MANUFACTURING CZECH, S.R.O.

JUN 2008 - DEC 2010

- participation in the launch of new paint shop technology in the company,
- responsibility for supporting production management,
- cooperation between production and maintenance, reporting of technological faults and control of technology (process parameters, maintenance planning,
- control of equipment start-ups and shut downs),
- daily reporting.